

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM**I. Information Source:**Name: Heard, Alexander Race B Sex: M 41 Date of Birth 70Address: 940 North Eugenia Place City: Atlanta Zip: 30318Home Phone: [REDACTED] Business Phone: [REDACTED]**II. Deputy/Civilian Employee Information:**Name: Jones, Cody Rank: Deputy I.D.#:
Division: Split Shift 3/4 Unit Number: 765**III. Location of Incident:****Q-pod complaint**Date: 01/03/2012 Time: 0126 Case Number: **IV. Description of Incident:** ☒ Allegation ☐ Inquiry ☐ Commendation

1-5-12
OC

Mr. Alexander Heard called this morning to complain on Deputy Jones' behavior towards his son Alexander Heard Jr. incarcerated at our facility in Q pod. Mr. Heard said his son has been harassed and picked on several times by Deputy Jones. He said the latest incident had been during count procedures where his son was taken out of the unit and threatened disciplinary action by Deputy Jones for no apparent reason. Mr. Heard said his son put in a grievance form to shift supervisors, but nothing was done about it nor was a response given. I informed Mr. Heard this allegation would be forwarded to appropriate personnel.

V. Witness Information:Name: Address: City:
Home Phone: Business Phone: **VI. Person Taking Report:**Name: Irene Campbell Rank: Sergeant
Division: A.D.C. Shift: 2 Badge Number: 809**VII. Supervisor's Comments/Recommendations:**Referred to shift four lieutenant for review and response.

VIII. Allegation/Inquiry/Commendation Information:

How A/I/C Received: ☒ Telephone ☐ Written Form ☐ Personal Contact

A/I/C Referred to : Lieutenant Huggins *[Signature]*

☐ A/I/C Resolved on Initial Contact ☐ Allegation/Inquiry Withdrawn

IX. Documentation Attached: ☐ Incident Report ☒ Written Statement ☐ Other

X. Division Commanders Review: *[Signature]* 01/05/12
(Signature) (Date)

- ☒ No further Action Required.
☐ Refer to _____ for further investigation.
☐ Recommend Formal Commendation.

Additional Comments:

- ☐ Sustained: The evidence is sufficient to prove the allegations.
☐ Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
☐ Exonerated: The evidence shows that the incident occurred and was lawful or proper.
☒ Unfounded: The evidence shows that the allegation is false or not factual.
☐ Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

XI. Service of Employee

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

[Signature] 4200
Employee Signature
[Signature] 817
Witness Signature

01/04/12
Date
01/04/12
Date

XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

[Signature] 4200
Employee Signature
[Signature] 817
Witness Signature

01/04/12
Date
01/04/12
Date

Distribution: Division Commander
Internal Affairs

CHEROKEE COUNTY SHERIFF'S OFFICE MEMORADUM

To: Lt. Huggins JW/KS
From: Cpl. Brooks
Subject: D/S Jones A.I.C.
Date: 01/04/12

I was given an A.I.C. on Deputy Jones on January 4, 2012. The A.I.C. was received from Mr. Alexander Heard regarding his son, Alexander Heard Jr., currently in our custody for F.T.A. Mr. Heard claims that his son told him that he has been "harassed" by Deputy Jones and "picked on". Inmate Heard was allegedly removed from the pod and threatened with disciplinary actions for no reason. A Grievance form was written to the shift supervisors and no action or response was given.

On receiving the AIC, I spoke with Deputy Jones. He stated that at no time did he remove inmate Heard from the pod to speak with him. This was collaborated by the video of the pod during the time in question. Deputy Jones did indicate he took disciplinary action against Inmate Heard for not being in the correct place during the count. According to the report written by Jones (Report #12-1) Inmate Heard was locked down in his cell for the remainder of the night. A second incident occurred according to the report at 2015 hrs when Inmate Heard tried to get another inmate to make him a soup. Deputy Jones observed this and because of the additional rule violation initiated the D.R.

After speaking with Deputy Jones I contacted Mr. Alexander Heard Sr. on the telephone. We spoke for several minutes and he discussed what his son had told him. I explained to him that Deputy Jones was not picking on his son and that he had reasons for locking him down for the night. Mr. Heard stated that he knew what it was like to be in jail and understood the rules and how the deputy would react in certain situations. I explained to Mr. Heard that the Deputy did not remove his son from the pod and only wrote a Disciplinary Report after his son tried to have a soup made. Mr. Heard again stated that he understood our responsibilities and that he was only doing what a good parent should do when he was not there to make sure his child was being treated fairly. I then asked Mr. Heard SR. if there was anything else I could explain or help him with. He stated that his mind was at peace about the subject and that I did an excellent job getting back to him.

Once off the phone with Mr. Heard Sr., I had Inmate Heard brought down to the Sgt.'s office in book-in and spoke with him. We went over the AIC and I explained to him that Deputy Jones was well within his rights to enforce the rules of the facility. I explained

each charge in his D.R. and what he did to get them. Inmate Heard listened to me as I discussed the phone conversation with his father and that a grievance form was never received by me or any other supervisor on this shift. Inmate Heard indicated that he gave the grievance form to Deputy Rusher on the other day shift. I believe Inmate Heard was still not satisfied with my response to his allegations but my findings indicated that Deputy Jones had sufficient reason to lock the inmate down for not being in the proper location during the count. Deputy Jones did not take the inmate out of the pod. Proper notations were made in the pod log and a disciplinary report was initiated again documenting Inmate Heard's behavior. I find this AIC to be unfounded.

SHIELDS OF SHAME

CCSO Adult Detention Center

Disciplinary Report

Disciplinary Hearing

Written Statement of Inmate Attached
YES NO

Hearing Date 01/04/2012	Hearing Time 10:49	Hearing Officer 000090	Hearing Officer Name RIFLE, ERIC
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Hearing Narrative

Hearing Officer 000090	Date Reported 01/04/2012	Time Reported 10:49:14
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No hearing conducted inmate Heard is sentenced.
1st. D/R incident

Rules Violated/Disposition

Violation # 1	Violation Code 2.1	Disposition 1 GLTY	Disposition Description GUILTY
Violation # 2	Violation Code 3.9	Disposition 2 GLTY	Disposition Description GUILTY
Violation # 3	Violation Code 2.1	Disposition 3 GLTY	Disposition Description GUILTY

Findings and Restrictions

Ld From Date	Ld Days	L From Date	L Days	R From Date	R Days
C From Date 01/04/2012	C Days 7	G From Date	G Days	V From Date 01/04/2012	V Days 7

Level Discipline	Lost GT
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Inmate Notification

The findings in the disciplinary hearing in this matter are stated above.

If you were exonerated of the charges, no record of this disciplinary will be placed in your file. If you were found guilty of any or all of the charges, the above described disciplinary action will be imposed. You have the right to appeal to the Corrections Commander in writing within 7 days of receiving this report.

I will appeal this decision to the Corrections Commander YES NO

Inmates Signature

Date/Time

Acknowledgement

I have received a copy of this document, including the above discipline imposed.

Inmates Signature

Date/Time

CCSO Adult Detention Center

Disciplinary Report

Incident/Inmate Information

Jail Incident No 12-1	Incident Date 01/01/2012	Incident Time 17:58	Emp No 000714	
Hearing Officer 000714	Reporting Officer JONES, CODY			
Name HEARD, ALEXANDER JR	Booking No 1107234	Jail ID P-37998	Facility CC	Unit Q
				Cell 05B

Primary Narrative

Report Officer 000588	Date Reported 01/01/2012	Time Reported 22:16:17
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On the above date and time I was assigned as the Quebec pod evening deputy . Upon my arrival into the pod I announced for everyone to make sure they were in the right room and to line up for the 1800 hours count. Before I started my count I noticed I/M Heard, Alexander Jr. (P00037998) in cell number 4. When told to get in his bunk and to stayed locked down for the evening, I/M Heard began to be agumentative with my decision to lock him down for the evening. I/M Heard did however stay in his bunk for the remainder of the evening, but at approximately 2015 hours I noticed another inmate bringing a bowl from the microwave to I/M Heard. I/M Heard was the asked if he understood that lockdown meant no phones, microwaves etc. his reply was "Yes."

I am charging I/M Heard with the following rule violations and request that he lose his Visitation and Commissary for 7-10 days.

Nothing further to report.

D/S Jones #765

Rules Violated

Violation # 1	Inmate Violat 1 2.1	Violation Description INSUBORDINATION
Violation # 2	Inmate Violat 2 3.9	Violation Description PASS OR RECEIVING ITEMS
Violation # 3	Inmate Violat 3 2.1	Violation Description INSUBORDINATION

Suggested Discipline

Inmate Review

Inmate Notification		
You have been charged with a violation of jail rule(s) as described		
in this report. Disciplinary action may be imposed. The hearing will		
be held no earlier than 24 hours after service of this notice, nor		
any later than 7 days, unless you waive these rights.		
I want a hearing in this matter YES NO	I waive the 24 hour right YES NO	I waive the 7 days right YES NO
Inmate Signature		Date/Time