



PROBABLE CAUSE COMMITTEE RECOMMENDATION TO COUNCIL Investigations Division

		Officer Status:	File Review Required
Case Number:	009-228-10-25	Officer Name:	Banks, Davis K.
Is the Officer on POST Probation?	☐ YES ☒ NO	Officer Certification:	Multi-Certified
If Yes, Case Number:		Is the Probation History Included?	☐ YES ☐ NO
Is there a companion case?	☐ YES ☒ NO		
If Yes, Case Number(s):			
Did Parent Agency Complete Internal Investigation?	☐ YES ☒ NO		
Was there a Criminal Investigation?	☐ YES ☒ NO		
If Yes, agency responsible for criminal case:			
Is criminal case included?	☐ YES ☐ NO		
Is criminal case concluded?	☐ YES ☐ NO		
Is Officer Currently Employed?	☐ YES ☒ NO		
If Yes, Current Agency:			
Did Officer submit a response to POST?	☐ YES ☒ NO		
If arrested: Did Officer self-report?	☐ YES ☐ NO		
Polygraph/Voice Stress Administered?	☐ YES ☒ NO		
Results of Polygraph/Voice Stress:	Please select:		
Is a juvenile involved?	☐ YES ☒ NO		

Executive Summary

On 10/30/25, a POST investigation was initiated on Officer Davis K. Banks after his employment with the City of White PD was terminated on 10/17/25. Banks was found to have violated the following policies: Motor vehicle pursuit, Obedience to lawful orders, and Rules & regulations. This case involved Officer Banks being involved in a vehicle pursuit of a suspected DUI Hit & Run driver without a working radio & no supervisor on duty to oversee the pursuit. Banks was told on multiple occasions to use the mic to his in-car video camera. Banks was accused of talking to other city employees & council members about how the Chief needed to be replaced or fired.

On 11/05/25, I called & spoke to Officer Banks. He said, "I never trash talked about the Chief." Banks said he never spoke to anyone about the Chief needing to be replaced or fired. Banks said he did voice his concerns to one of the admin staff about some practices & procedures of the department that he would like to see improved. Banks said he did not wear the in-car camera mic because it did not work, which he reported to supervision on several occasions. Therefore, he used his body worn camera for video & audio on calls & while driving. He said his body worn camera & audio recorded the pursuit.

Officer Banks opted not to provide a response letter, stating that his conversation / interview with me should cover everything. This summary is based on the details in the case summary.



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Officer Banks, Davis K
Administrative
City of White Police Department

Case Number: 009-228-10-25

Violations: Conduct unbecoming an officer
Insubordination
Hostile work environment

Separation Status: Terminated

Officer: Banks, Davis K.
O244767

Exhibits:

- A. POST documents
(investigations, basic allegations, violation details, officer profile, notice letter, investigation closed)
- B. Witness list
- C. Email correspondence
- D. Adverse action documents
- E. Termination letter
- F. POST Interview (Officer Banks)

Narrative: The following is a summary of the information provided to this investigator.

Employment History

Cherokee CO SO	05/11/20 – 12/21/24	Voluntary resignation
City of White PD	03/11/25 – 10/17/25	Terminated

In total, Officer Banks has approximately 5 years 2 months of LE experience.

Termination Letter & Adverse Action Documents

On 04/10/25, Officer Banks was involved in a vehicle pursuit though the speed was under the posted speed limit. The pursuit occurred without a functioning radio and there was no supervisor working the shift. Both of these points are violations of the motor vehicle pursuit policy. The policy states that the only time an officer can engage in a vehicle pursuit is when the offender has committed: murder, aggravated assault, kidnapping, hostage situations, and serious felonies. The policy states that vehicle pursuits are only justified when the officer has reasonable grounds to believe the offender presents a clear and immediate danger to the public or the officer.

The termination letter stated that Officer Banks had to be informed on multiple occasions to wear his body microphone for his in-car camera.

The termination letter stated that during the last two months, Officer Banks had spoken to several other city employees and council members about how the Chief needed to be replaced or fired. By talking to the city employees, the Chief stated that Banks was creating a hostile work environment.

When Officer Banks' employment termination was processed through the POST Gateway, agency personnel stated that there was no arrest and no investigation. In an email exchange and document



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request with the Chief, he communicated that all items in Banks' case were already provided, including copies of policy. No recordings of any kind were mentioned in the adverse action documents and no recordings were provided to POST.

The Chief found that Officer Banks violated the following policies: Motor vehicle pursuit, Obedience to lawful orders, and Rules & regulations.

POST Interview (Officer Banks)

On 11/05/25, I called and spoke with Officer Banks. I explained the POST process and answered his questions. While on the phone with him, I emailed him a copy of the Notice of POST Investigation Letter and he confirmed receiving the email and letter. We then discussed the response letter and Banks opted not to provide a response letter, but stated he thought our conversation/interview would cover everything needed. Banks then explained the events that led to his employment termination and he answered my questions.

Officer Banks said when he witnessed the hit & run and suspected the driver to be DUI, he could not just let the driver continue and potentially injure or kill someone. Banks quickly checked on the other driver (victim) and told him GSP was on the way to handle his accident. After being assured the victim was okay to wait for GSP, Banks caught up to the suspected DUI hit & run driver. Banks said the speeds never exceeded the speed limit and were often below the speed limit. Once the driver was in the next county, he pulled over. Banks arrested the driver and turned him over to the GSP officer that worked the accident (Hit & Run). The GSP officer charged the driver with DUI, hit & run, and other charges. Banks ended up transporting the DUI driver to jail for the GSP officer.

Officer Banks stated that shortly after initiating the traffic stop, his police radio stopped working. He later found out that his roof mounted light bar also stopped working. He still had a front bumper and interior blue lights that continued to work properly. Banks said he had had so many issues with his assigned patrol vehicle that he shared with reserve officers.

Officer Banks said, *"I never trash talked about the Chief."* Banks said he never talked to Council members or anyone about the Chief needing to be replaced or fired. Banks said he did voice his concerns to one of the admin staff, over some of the practices and procedures of the department that he would like to see improved.

Officer Banks said he did not wear the body microphone for the in-car camera system because it did not work. He said he told his supervisors on multiple occasions that the microphone did not work. Therefore, Officer Banks said he would activate his body worn camera and microphone and had been operating in this manner for quite some time.

Officer Banks said he appealed to the Mayor's Officer (Mayor Curtis D. Powell) for his initial 1-day suspension and written reprimand. The written reprimand was rescinded, but the 1-day suspension was upheld.



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Response Letter

Officer Banks did not provide a notarized response letter.

Disciplinary History: Noted above.

Criminal History: Not checked; no criminal charges in this case.

Violation:

It is hereby asserted this individual is in violation of the following sections of O.C.G.A. 35-8-7.1(a): (7) and (11).
In accordance with O.C.G.A. 35-8-7.1 (b) (1), the Probable Cause Committee makes the following recommendation to the Council:

Chairman, Probable Cause Committee

Chairman, P.O.S.T. Council

Date: _____

Date: _____